

Just Transition and the Energy Sector



What is the Just Transition Centre?

Part of the global labor movement – Established by the International Trade Union Confederation, which represents more than 200 million workers worldwide in 162 countries.

Helps mobilize labor for climate action – The labor movement mobilizes by doing. The JTC catalyzes labor movement mobilization by working with unions and their allies to get good plans for Just Transition. A good plan brings down emissions and improves the material condition of workers.

Grasstops to national and international policy - The Centre helps to get good, concrete plans for Just Transition at different levels: Company and sector; city and state; national; and with investors.

High emitting sectors and countries – We work primarily with unions and workers in high emitting sectors, from power and mining to oil and gas, heavy industry, auto, construction, transport and agriculture. This year we're focusing on working with unions in high emitting countries.

What is a Just Transition?

A sector, region or economy-wide process that produces the plans, policies and investments so that:

- Everyone has social protection;
- All jobs are decent;
- Emissions are low or at zero;
- Poverty is eliminated; and
- Communities are thriving and resilient.

Just Transition includes both measures to reduce the impact of job and livelihood losses and industry phase-out on workers and communities, and measures to produce new, low emissions and decent jobs and livelihoods as well as healthy communities.

Just Transition covers all jobs and all sectors.

Just Transition is based on social dialogue between workers and employers, often governments, and sometimes communities.

It's defined in the UN International Labor Organization's global Just Transition guidelines.

It's a key requirement of the Paris Agreement on climate change and is reflected in the Sustainable Development Goals.

What workers want to know

What are the new jobs?

How do we get from here to there?

What does just transition mean for us?

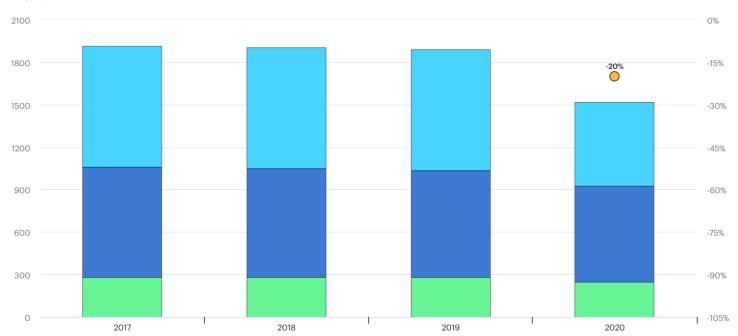


Just Transition so far

- Unions are able to get comprehensive, long-term agreements for workers covering coal plant and coal mine closure.
- Getting plans for regional redevelopment or sector transformation with good new jobs is harder but we are doing it.
- It is critical to get labor standards into plans for new sectors and jobs, and into investments in infrastructure, building retrofits, and regional or local development funds.
- Planning for new jobs requires concentrated work with social partners plus local communities. Most plans include other aspects of the energy sector.
- Best practice in Just Transition is probably a comprehensive package that includes measures for workers losing their jobs; regional redevelopment and new, decent job creation; investment; and climate targets. In other words, transformation.
- No one likes to lose her job, but members become more favorable as they see the benefits of the agreement, significant investment, and/or a clear political commitment.
- We are able to negotiate agreements for sector transformation at scale i.e. Germany where 50% of power sector capacity will be replaced/transformed in less than 20 years.



Total global energy investment, 2017-2020



USD (2019) billion



